



School Uniform Policy

Chair of Governors	Mr F Maguire
Headteacher	Mrs L Shelford
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1. Aims

The District CE Primary School's Christian Vision Statement

"I am the vine; you are the branches." John 15:5

Just as the branches need the vine to grow and bear good fruits, so we need each other. Within the District family, each person is valued and loved, reaching out throughout our school, homes, families and the wider community for a stronger future. Our Christian vision statement permeates through everything we do at The District and this policy was developed to reflect togetherness, best value and creating a sense of belonging.

The District CE Primary believes that a consistent school uniform policy is vital to promote the ethos of the school and provide a sense of belonging and identity for all pupils, regardless of their protected characteristics or socio-economic circumstances.

This policy lays out the measures the school has taken to ensure a consistent, fair and inclusive uniform policy, and to implement a uniform that reflects the needs of all pupils, and is affordable and the best value for money for the school and pupils' families.

The school sets out the policy to ensure that discrimination is avoided in line with our legal duties under the Equality Act 2010.

2. Legal Framework

This policy has due regard to all relevant legislation including, but not limited to, the following:

- Education and Inspections Act 2006
- Education Act 2011
- Human Rights Act 1998
- Equality Act 2010
- The UK General Data Protection Regulation (UK GDPR)
- Data Protection Act 2018

This policy has due regard to all relevant guidance including, but not limited to, the following:

- DfE (2021) 'Cost of school uniforms'
- DfE (2021) 'School Admissions Code'
- DfE (2021) 'School uniforms'

This policy operates in conjunction with the following school policies:

- Complaints Procedures Policy
- Behaviour and Wellbeing Policy

The [Equality Act 2010](#) prohibits discrimination against an individual based on protected characteristics, which include sex, race, religion or belief, and gender reassignment.

The school takes its legal obligation to avoid discriminating against any protected characteristic unlawfully very seriously and aims to ensure that the uniform policy is as inclusive as possible so that all pupils are supported to access a school uniform which is comfortable, suitable for their needs, and reflects who they are.

The school will work to ensure that school uniform cost does not disproportionately affect any pupils by ensuring that uniforms for all genders are as equal in price as possible and by adhering to the cost principles laid out in section 3.

The school will ensure that parents and pupils are consulted over any changes to school uniform, and that views and advice is sought specifically from pupils, and parents of pupils, who:

- Are transgender, including non-binary pupils.
- Have SEND and/or sensory needs.
- Are of a religious or cultural background that has dress requirements.

The school ensures that pupils who are required to follow certain dress requirements, are afforded flexibility to allow them to wear a uniform that adheres to their requirements as far as possible. The school endeavours to meet all requests for amendments to the uniform for these purposes; however, will ensure that the needs and rights of individual pupils are weighed against any health and safety concerns for the entire school community. Parents' concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the headteacher and governing board, and always in accordance with the school's Complaints Procedures Policy.

The school ensures that the needs of pupils with SEND and/or sensory difficulties are considered in the uniform policy, e.g. ensuring soft, stretchy fabrics and avoiding intricate buttons or hard seams; however, where the needs of these pupils cannot be met in the standard uniform policy, individual adaptations to the uniform will be considered and permitted wherever possible.

3. Cost Principles

The school is committed to ensuring that its school uniform is affordable and accessible to all pupils and does not place an unreasonable financial burden on parents.

In accordance with the 'School Admissions Code', the headteacher will ensure that the school's uniform policy does not discourage parents from applying for a place for their child.

The school will assess the overall cost implications of its uniform policy regularly, including prior to making any changes to the school uniform. When evaluating whether costs are reasonable and proportionate, the school will take into account the opinions and situations of:

- Economically disadvantaged parents.
- Parents with multiple children who are, or will be in the future, pupils at the school.
- Parents of younger children, as they are likely to grow quickly and require new sets of uniform more frequently.
- Parents of pupils with protected characteristics that may impact their ability to access the uniform due to costs.

The school will evaluate the cost of its uniform based on the overall collection of uniform items that parents would need to purchase for a pupil, rather than on the cost effectiveness of individual items; this will include consideration of the fact that parents will need to purchase multiples of certain items, e.g. shirts and socks, to ensure their child can come to school in clean uniform every day.

The school keeps branded uniform items to a minimal level that is reasonable for all members of the school community. The school defines a branded uniform item as any item of clothing that cannot be purchased at a range of retailers, including by virtue of logos, colours, design and fabrics. Where the school decides to require an item of branded clothing, it will conduct an assessment to ensure prices are kept as low as possible.

The school is committed to meeting the DfE's recommendations on costs and value for money. Every care is taken to ensure that our uniforms are affordable for all current and prospective pupils, and that the best value for money is secured through reputable suppliers.

The school will not amend uniform requirements regularly and will take the views of parents and pupils into account when considering any changes to school uniforms.

4. Expectations for school uniform

Our school's uniform (see appendix 1)

All Pupils

1. Grey skirt/grey pants/grey tailored trousers.
2. Chequered skirt/pinafore.
3. Green polo shirt branded or unbranded.
4. Green cardigan branded or unbranded.
5. Green jumper branded or unbranded.
6. School shoes which must be smart, sensible, safe, and plain black. Trainer style shoes or canvas style footwear are not appropriate as formal school footwear. Shoes must be sufficiently robust.

PE Kit

All Pupils

1. White t shirt.
2. Black shorts.
3. Black joggers.
4. Black hoodie branded or unbranded.
5. Pumps or black trainers.

Jewellery

Pupils with pierced ears may wear one stud style earring per ear. We advise that ears are not pierced during term time, because it is essential that all pupils participate in PE, Games and Swimming. Jewellery must not be worn for PE at any time. No other jewellery, apart from watches should be worn in school. No smart watches that have internet, messaging or social media access are permitted.

Hairstyles

Pupils with long hair must ensure that this does not impede their vision, cover their face or provide a health and safety risk. All hair past shoulder length must be tied back.

The following hairstyles are not considered appropriate for school:

- Brightly-coloured, dyed hair.
- Shaved patterns or lines.

Makeup

The school rules on makeup are as follows:

- False nails and nail extensions are not permitted.
- No face make up / foundation is permitted unless for medical purposes.
- Only clear nail varnish may be worn.
- Temporary tattoos are not permitted.

5. Where to Purchase

Parents/Carers can obtain uniform from a number of stockists. Branded items can be bought from Whittakers and Sports Line. None branded items can be bought more widely e.g., from 'high-street' retailers.

Secondhand uniforms can be sought from the Pastoral team.

6. Expectations for our school community

Pupils are expected to always wear the correct uniform (other than specified non-school uniform days) while:

- On the school premises.
- At out-of-school events or on trips that are organised by the school, or where they are representing the school.

7. Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics.
- The cost of the uniform.

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Dealt with in accordance with our school's complaints policy.
- The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the headteacher if the situation does not improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Considers the views of parents and pupils
- Offers a uniform that is appropriate, practical, and safe for all pupils

The Governors will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts.

8. Monitoring arrangements

This policy will be reviewed annually. At every review, it will be approved by the Resources Committee and or Full Governing Body.

9. Links to other policies

This policy is linked to our:

- Behaviour and Wellbeing policy
- Anti-bullying policy
- Complaint's policy

Appendix 1

SCHOOL UNIFORM

When attending school, we expect your hair to have no colours, extreme cuts and be free from heavy braiding. Plaiting is acceptable for long hair but please use appropriate hair accessories.



Bottle green jumper or cardigan

Emerald green polo

Grey trousers



Skirt/pinafore (plain grey or grey check)

White/grey socks

Sturdy Black School Shoe
(no trainers)

PE KIT



Black PE shorts

White T-shirt

Black PE pumps

Black overhead/zip hoodie (with or without school badge) and black joggers

Jewellery should not be worn for school at any time



The District CE Primary School
Uniform Suppliers

Sportsline

6 Gerard Street
Ashton-in-Makerfield
WN4 9AA
Tel: 01942 722071

Whittakers Schoolwear

38 Bridge St,
Saint Helens
WA10 1NW
Tel: 01744 451812

PE Kits

Can be purchased from any Supermarket.

