



**Rainbow Education Multi Academy Trust**

**Anti Bullying Policy**

**Approval Date:**

**Review Date:**

**November 2026**

## OVERVIEW

At The Rainbow Education Multi Academy Trust, bullying and any other forms of intimidation will not be tolerated.

All will treat others with kindness and respect and all will care well for each other. All will come to school without fear and will be safe in school. Everyone will be vigilant and will intervene promptly if there are any signs or reports of bullying. Everyone will follow the 9 steps set out in our [anti-bullying flowchart](#).

## OBJECTIVES

1. To ensure that all feel safe and free from any type of bullying and intimidation (including homophobic bullying).
2. To build an ethos where learners feel safe, free from threat and intimidation.
3. To promote good relationships where all are treated well and where learners care for each other.
4. To act promptly and effectively at the first sign of bullying.
5. To encourage learners and parents to report any attempted bullying.
6. To protect and reassure any victims of bullying.
7. To have effective sanctions to deter bullying and to have successful strategies to reform bullies.
8. To make this a happy school that is free from bullying, where every child matters and has a sense of belonging.

## STRATEGIES

1. We will use our behaviour policy effectively to promote good behaviour so that there is an ethos where bullying is unacceptable.
2. All will be expected to be vigilant and to intervene immediately and effectively if any bullying is observed or reported.
3. Learners will be encouraged to report bullying and when they do so they will be listened to and taken seriously.
4. Every allegation of bullying will be investigated and followed up.
5. Any victim of bullying will be well-protected immediately and in the future.
6. Any allegations of bullying will be reported to the Headteacher.
7. PSHCE, RSE lessons and RE lessons will be used to discuss bullying and to ensure that all are aware that bullying is never acceptable and that the victim must always report it to parents, staff or friends. Anti-Bullying Week will be celebrated annually and bespoke lessons to specific cohorts/whole school as and when identified.
8. Homophobic bullying will not be tolerated in anyway. Where homophobic language is used children will be taught that these words are not acceptable. KS2 children will be told what the words mean and will be taught that using such words to tease, upset or put-down someone is not acceptable. [This flowchart](#) details how incidents of homophobic bullying will be dealt with.
9. Racist bullying will not be tolerated in any way. Where racist language is used children will be taught that these words are not acceptable. [This flowchart](#) details how incidents of racist bullying will be dealt with.
10. We will use the school's discipline and rewards strategy to reinforce this anti-bullying policy.

11. Learners and their parents will be made aware of this policy.
12. The parents of all concerned will be informed and involved in any reported incident and will be expected to support this school policy.

### **OUTCOMES**

All Rainbow Education Multi Academy Trust schools will have a warm, friendly, welcoming and safe ethos. They will be places where bullying is not tolerated and where all will treat others as they themselves would expect to be treated.