



THE DISTRICT

CE PRIMARY SCHOOL

School Uniform Policy

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Date adopted: July 2025	Review Date: July 2026

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“I am the vine; you are the branches.” John 15:5

Just as the branches need the vine to grow and bear good fruits, so we need each other. Within the District family, each person is valued and loved, reaching out throughout our school, homes, families and the wider community for a stronger future. Our Christian vision statement permeates through everything we do at The District and this policy was developed to reflect togetherness, best value and creating a sense of belonging.

1. Aims

To clearly communicate the school expectations and policy about school uniform.

The school policy aims to ensure that discrimination is avoided in line with our legal duties under the Equality Act 2010.

The Local Academy Council have decided that school uniform must be worn at all times. A list of required items is given to all new members of the school. The information is on our school website <https://www.district.st-helens.sch.uk/page/?title=School+Uniform&pid=15>

Our policy on school uniform is based on the belief that school uniform:

- Promotes a sense of pride in our school.
- Helps to create a sense of community and belonging towards school.
- Identifies the pupils with our school.
- Supports our commitment to inclusion.
- Prevents children from wearing fashion clothes that can be distracting to others.
- Is practical, smart and designed with health and safety in mind.
- Is considered good value for money.

1. Our school’s legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will avoid listing uniform items based on gender. This provides the opportunity for all pupils to wear the uniform they feel most comfortable in, or that most reflects their self identified gender.

We allow all pupils to have long hair (though we reserve the right to ask for this to be tied back).

Please note that extreme haircuts are not allowed, and haircuts should be of a reasonable length all over (not a mix of shaven and long or any patterns/lines).

• Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that must have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that the request for such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost.
- Provides the best value for money for parents/carers.

We will do this by:

- Taking into consideration whether any items with distinctive characteristics are necessary.
- Making sure that arrangements are in place for parents to acquire second-hand uniform items (our pre-loved uniform is stored in our school entrance).
- Avoiding frequent changes to uniform specification and minimising the financial impact on parents of any changes.
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

- **Expectations for school uniform**

We expect all pupils to comply with the school uniform policy, except in exceptional circumstances.

When pupils fall short of this policy, class teachers will request a conversation with parents/carers to discuss further in order for the situation to improve. Continued breaches of the school uniform policy will be referred to the Headteacher and the Local Academy Council.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

If a parent wishes to ask for reasonable adjustments to the uniform for their child in relation to protected characteristics or due to cost, they must write to the Headteacher explaining their reasons before the start of the academic year.

It is not appropriate for children to wear **jewellery** to school other than a sensible watch and a pair of small stud earrings in their ear lobes. All jewellery can present health and safety risks and must be kept to the minimum as stated. Children must not attend school with piercings of any other kind – nose, eyebrow, etc.

Our school uniform

All Pupils

1. Grey skirt/grey pants/grey tailored trousers.
2. Chequered skirt/pinafore.
3. Green polo shirt branded or unbranded.
4. Green cardigan branded or unbranded.
5. Green jumper branded or unbranded.
6. School shoes which must be smart, sensible, safe, and plain black. Trainer style shoes or canvas style footwear are not appropriate as formal school footwear. Shoes must be sufficiently robust.

PE Kit

All Pupils

1. White T-shirt.

2. Black shorts.
3. Black joggers.
4. Black hoodie branded with District logo or unbranded (plain black).
5. Pumps or black trainers.

Headscarves/Hijab may be worn for religious reasons but must be in school colours – black, grey or white.

2. Where to Purchase

Parents/Carers can obtain uniform from a number of retailers. Branded items can be bought from Whittakers and Sports Line. None branded items can be bought more widely e.g., from ‘high-street’ retailers.

Parents are able to help themselves to pre-loved uniforms stored in the cupboard in our entrance area.

3. Expectations for our school community

Pupils are expected to always wear the correct uniform (other than specified non-school uniform days) while:

- On the School premises.
- At out-of-school events or on trips.

4. Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean.
- All items are clearly labelled with the child’s name.
- In good condition.

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Dealt with in accordance with our school’s complaints policy.
- The school will work closely with parents to arrive at a mutually acceptable outcome.

The Local Academy Council will review this policy and make sure that it:

- Is appropriate for our school’s context.
- Is implemented fairly across the school.
- Considers the views of parents and pupils.
- Offers a uniform that is appropriate, practical, and safe for all pupils.

The LAC will also make sure that the school’s uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts.

5. Monitoring arrangements

This policy will be reviewed annually. At every review, it will be approved by the Local Academy Council.

6. Links to other policies



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This policy is linked to our:

- Behaviour and Wellbeing policy, Anti-bullying policy, Complaint policy