

# Equality Objectives



**2025-2029**  
**Our equality objectives are on a 4**  
**year cycle and are reviewed**  
**annually.**

1.	2.	3.	4.	5.	6.	7.	8.
<p>To promote spiritual, moral, social and cultural development through all appropriate curricular and extracurricular opportunities. To promote cultural development and understanding through a rich range of experience, both in and beyond the school.</p>	<p>To ensure pupils and staff understand the different types of bullying and why it is wrong. To appropriately sanction if they are perpetrators; and are supported if they are victims. To reduce prejudice and increase understanding of equality through direct teaching across the curriculum – see planning cycle.</p>	<p>To adopt methods that move beyond deterministic notions of fixed ability and to model teaching and learning behaviours that avoid labelling.</p>	<p>To narrow the gap in attainment in all subjects between different groups (boys and girls, pupil premium and non pupil premium).</p>	<p>To ensure the school's Local Academy Council and Trust board are representative of the school's local communities.</p>	<p>To sustain or reduce the number of reported racist incidents and eradicate prejudice related bullying in relation to the protected characteristics listed in the Equality Act 2010.</p>	<p>To decrease prejudice and promote understanding in relation to people with disabilities.</p>	<p>To improve the understanding of the Public Sector Equality Duty to support better policy development, decision making, to ensure HR procedures do not inadvertently discriminate against staff who have a protected characteristic and to improve the live experience of our staff and pupils.</p>